AARP Revive Your 9 to 5
Official Rules

NO PURCHASE NECESSARY. A PURCHASE OR PAYMENT OF ANY KIND WILL NOT INCREASE YOUR CHANCES OF WINNING.

1. Eligibility: AARP Revive Your 9 to 5 (the “Promotion”) is open only to legal residents of the fifty (50) United States and the District of Columbia who are at least eighteen (18) years old at the time of entry and who have an AARP.org account. Creating an AARP.org account is free but subject to the listed terms and conditions. Employees of AARP, Merkle Inc., MindEdge, and any of their respective parent and affiliate companies as well as the immediate family (spouse, parents, siblings, and children) and household members of each such employee are not eligible. The Promotion is subject to all applicable federal, state, and local laws and regulations and is void where prohibited. The Promotion contains a contest (“Contest”), a sweepstakes (“Sweepstakes”), and an instant win game (“Instant Win Game”).


3. Agreement to Official Rules: By participating in the Promotion, entrant fully and unconditionally agrees to and accepts these Official Rules and the decisions of the Sponsor and/or Administrator, which are final and binding in all matters related to the Promotion. Whether an entrant receives a prize is contingent upon fulfilling all requirements set forth herein.

4. Timing: The Promotion begins on September 5, 2023 at 12:00 a.m. Eastern Time (“ET”) and ends on October 13, 2023 at 11:59 p.m. ET (the “Promotion Period”).

For purposes of the Instant Win Game, there will be six (6) phases (each an “Instant Win Game Phase”) as outlined below.

<table>
<thead>
<tr>
<th>Instant Win Game Phase</th>
<th>Start Date at 12:00 a.m. ET</th>
<th>End Date at 11:59 p.m. ET</th>
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<tbody>
<tr>
<td>1</td>
<td>9/5/2023</td>
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<td>2</td>
<td>9/11/2023</td>
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<tr>
<td>6</td>
<td>10/9/2023</td>
<td>10/13/2023</td>
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</tbody>
</table>

Administrator’s computer is the official time-keeping device for the Promotion.

5. How to Enter:

   a. Sweepstakes and Instant Win Game: During the Promotion Period, visit http://www.ReviveYour9to5.com and follow the links and instructions to complete the registration form, including your AARP.org login information and a valid email address. If you do not have an AARP.org account, you may create one. Creating an AARP.org account is free. You will receive one (1) entry into the Sweepstakes for registering. In addition, you will receive one (1) Instant Win Game play for that day. Follow the links and instructions to play the Instant Win Game. The Instant Win Game results will be instantly displayed. Potential winners of the Instant Win Game will be provided directions for validation. All potential winners are subject to verification before any prize will be awarded. Administrator is responsible for the functionality of the Instant Win Game. If you play the Instant Win Game and receive a “lose” message, meaning you are not a potential winner of an Instant Win Game prize, you will, however, receive one (1) additional entry into the Sweepstakes.

   b. Contest: During the Promotion Period, visit http://www.ReviveYour9to5.com and follow the links and instructions to complete the registration form, including your AARP.org login information and a valid email address. If you do not have an AARP.org account, you may create one. Creating an
AARP.org account is free. Next, provide an essay response for the following prompt: Describe your journey and what led you to decide to make a change. Your response will be referred to as your submission (“Submission”).

By uploading your Submission, you agree that it conforms to the Submission Guidelines and Content Restrictions as defined below (collectively, the “Guidelines and Restrictions”) and that Sponsor may disqualify you from the Contest if it believes, in its sole discretion, that your Submission fails to conform to the Guidelines and Restrictions.

Submission Guidelines:
- The Submission must be in text format and must not exceed 250 words in length;
- The Submission must be in English; and
- The Submission will only be accepted online, through the provided form.

Content Restrictions:
- The Submission must not contain material that violates or infringes another’s rights, including but not limited to privacy, publicity or intellectual property rights, or that constitutes copyright infringement;
- The Submission must not disparage Sponsor, Administrator or any other person or party affiliated with the promotion and administration of this Contest;
- The Submission must not feature brand names or trademarks other than Sponsor’s mark; which entrant has a limited license to use to incorporate into his/her Submission for this Contest;
- The Submission must not contain text not created by entrant;
- The Submission must not contain text that is inappropriate, indecent, obscene hateful, tortious, defamatory, slanderous or libelous;
- The Submission must not contain text that promotes bigotry, racism, hatred or harm against any group or individual or promotes discrimination based on race, gender, religion, nationality, disability, sexual orientation or age; and
- The Submission must not contain material that is unlawful, in violation of or contrary to the laws or regulations in any jurisdiction where Submission is created.

Limit: Each entrant may receive one (1) Sweepstakes entry during the Promotion Period for registering; each entrant may receive one (1) Instant Win Game play per day during the Promotion Period; each entrant may receive one (1) bonus Sweepstakes entry per day during the Promotion Period if he/she loses the Instant Win Game; and each entrant may upload one (1) Contest Submission during the Promotion Period. Multiple entrants are not permitted to share the same email address. Any attempt by any entrant to obtain more than the stated number of entries/plays/Submissions by using multiple/different email addresses, identities, registrations and logins, or any other methods will void that entrant's entries/plays/Submission and that entrant may be disqualified. Use of any automated system to participate is prohibited and will result in disqualification. Entrants must have permission from all individuals that appear in a Submission (if any) to use their name and likeness in the Submission and to grant the rights set forth herein. If requested, entrant must be able to provide such permissions in a form acceptable to Sponsor. Uploading a Submission constitutes entrant's consent to give Sponsor a royalty-free, irrevocable, perpetual, non-exclusive license to use, reproduce, modify, publish, create derivative works from, and display such Submission in whole or in part, on a worldwide basis, and to incorporate it into other works, in any form, media or technology now known or later developed, including for promotional or marketing purposes. Released Parties (as defined in Section 10, below) are not responsible for lost, late, stolen, damaged, incomplete, invalid, un-intelligible, garbled, delayed or misdirected plays/Submissions, which will be disqualified. In the event of a dispute as to any play/Submission, the authorized account holder of the email address used to register will be deemed to be the entrant. The “authorized account holder” is the natural person assigned an email address by an Internet access provider, online service provider or other organization responsible for assigning email addresses for the domain associated with the submitted address. Potential winners may be required to show proof of being an authorized account holder.

6. ALL POTENTIAL WINNERS ARE SUBJECT TO VERIFICATION BY SPONSOR, WHOSE DECISIONS ARE FINAL AND BINDING IN ALL MATTERS RELATED TO THE PROMOTION. AN ENTRANT IS NOT
A WINNER OF ANY PRIZE, EVEN IF THE PROMOTION SHOULD SO INDICATE, UNLESS AND UNTIL ENTRANT’S ELIGIBILITY, AND THE POTENTIAL WINNING PLAY HAVE BEEN VERIFIED AND ENTRANT HAS BEEN NOTIFIED THAT VERIFICATION IS COMPLETE. SPONSOR WILL NOT ACCEPT SCREEN SHOTS OR OTHER EVIDENCE OF WINNING IN LIEU OF ITS VALIDATION PROCESS. ANY PLAY THAT OCCURS AFTER THE SYSTEM HAS FAILED FOR ANY REASON IS DEEMED A DEFECTIVE PLAY AND IS VOID AND WILL NOT BE HONORED.

7. Winner Determination:

   a. **Sweepstakes:** Administrator is an independent judging organization whose decisions as to the administration and operation of the Sweepstakes and the selection of potential winners are final and binding in all matters related to the Sweepstakes. Administrator will randomly select the potential Sweepstakes winner, from all eligible entries on or around October 16, 2023.

   b. **Instant Win Game:** Administrator is an independent judging organization whose decisions as to the administration and operation of the Promotion and the selection of potential winners are final and binding in all matters related to the Instant Win Game. Two hundred sixty-one (261) random, computer-generated winning times, one for each prize listed below, will be generated during the Promotion Period. For the First Prize there will be one (1) random, computer-generated winning time per Phase. If you are the first player to play the Instant Win Game at or after one of the randomly-generated times, you will be a potential instant winner of the prize indicated.

   c. **Contest:** After the conclusion of the Promotion Period, a panel of qualified judges determined by Sponsor in its sole discretion will select the potential winner from among all eligible Submissions received, based on an application of the following criteria (“Judging Criteria”):

      - (34%) Fit to audience category: Working, looking for work, or looking to make a career change
      - (33%) Exhibits a growth mindset
      - (33%) Quality of Submission

   The entrant whose Submission receives the highest score will be deemed the potential Contest Grand Prize winner. In the event of a tie, the entrant whose Submission received the higher score in the “Quality of Submission” criteria, as determined by the qualified judges in their sole discretion, will be deemed the potential winner. Sponsor reserves the right to select fewer than the stated number of winners, if, in its sole discretion, it does not receive a sufficient number of eligible and qualified Submissions. Sponsor will not disclose judging scores. Potential Contest winner will then be notified by email or phone on or around November 1, 2023.

8. Winner Requirements: Except where prohibited, potential Contest Grand Prize and Sweepstakes Prize winner (parent/legal guardian if winner is a minor in his/her state of residence) will be required to sign and return a Declaration of Compliance, Liability and Publicity Release, which must be received by Administrator within five (5) days of the date notice or attempted notice is sent, in order to claim his/her prize. If a potential winner cannot be contacted, fails to execute and return the Declaration of Compliance, Liability and Publicity Release or provide any other requested information within the required time period (if applicable), or prize is returned as undeliverable, potential winner forfeits the prize. If the potential Contest winner is disqualified for any reason, an alternate winner will be selected by the qualified judges based on the Judging Criteria. In the event that a potential winner of the Sweepstakes Prize or an Instant Win Game prize valued over $25.00 forfeits the prize or is disqualified for any reason, Sponsor will award the applicable prize to an alternate winner by random drawing from among all remaining eligible entries. There will be three (3) alternate drawings after which the prize will remain unawarded. Unclaimed Instant Win Game Prizes valued at or less than $25.00 will not be awarded. Prizes will be fulfilled approximately 8-10 weeks after the conclusion of the Promotion.

Acceptance of any prize shall constitute and signify winner’s agreement and consent that Sponsor and its designees may use the winner’s name, city, state, likeness, photo, Submission and/or prize information in connection with the Promotion for promotional, advertising or other purposes, worldwide, in any and all
media now known or hereafter devised, including the Internet, without limitation and without further payment, notification, permission or other consideration, except where prohibited by law. Without limiting the generality of these Official Rules, the Contest winner shall irrevocably grant, transfer, convey and assign to Sponsor the entirety of the rights in and to the Submission and all renewals and extensions of copyright, and the right to secure copyright registrations thereto in perpetuity including, without limitation, the rights to use the Submission for any and all purposes in any and all media whether now known or hereafter developed, on a worldwide basis, in perpetuity. The Contest winner accepts and acknowledges that Sponsor shall not be obligated to use the Submission and that Sponsor in its sole discretion shall have the right to refrain from using the Submission. Sponsor shall not incur any liability whatsoever to the extent Sponsor chooses to refrain from any exploitation of its rights hereunder. Without limitation, the rights to use the Submission and that Sponsor in its sole discretion shall have the right to refrain from using the Submission. Sponsor shall not incur any liability whatsoever to the extent Sponsor chooses to refrain from any exploitation of its rights hereunder. Winner will indemnify Sponsor, Released Parties and any licensee of Sponsor against all claims, damages, liabilities, and expenses (including reasonable counsel fees and legal expenses) arising out of any breach of these terms.

9. Prizes:

a. **Sweepstakes**: **ONE (1) SWEEPSTAKES PRIZE**: A $1,000 check. Approximate Retail Value ("ARV"): $1,000.00. Odds of winning the Sweepstakes Prize depend on the number of eligible entries received during the Promotion Period.

b. **Instant Win Game**: **SIX (6) INSTANT WIN GAME FIRST PRIZES (One (1) per Phase)**: Winner’s choice of one of two certificates from the AARP Skills Builder for Work℠ platform: Certificate for Women in Business, which provides a general introduction to topics like leadership, management, communication, work-life balance, networking, negotiation, and body language, (details here: https://jobskills.aarp.org/catalogue/suites/11957/certificate-in-leadership-for-women-in-business) or Certificate in Digital Marketing, which provides an overview of social media marketing, marketing automation, content marketing, search engine optimization, web analytics, paid search (PPC), conversion rate optimization, mobile marketing, and digital marketing strategy (details here: https://jobskills.aarp.org/catalogue/suites/5241/certificate-in-digital-marketing). ARV: either $329.40 or $549.00 depending on each winner’s selection.

**FIVE (5) INSTANT WIN GAME SECOND PRIZES**: A $20.00 Amazon.com Gift Card. Restrictions apply, see amazon.com/gc-legal. ARV: $20.00.

**FIFTY (50) INSTANT WIN GAME THIRD PRIZES**: A $10.00 Amazon.com Gift Card. Restrictions apply, see amazon.com/gc-legal. ARV: $10.00.

**TWO HUNDRED (200) INSTANT WIN GAME FOURTH PRIZES**: A $5.00 Amazon.com Gift Card. Restrictions apply, see amazon.com/gc-legal. ARV: $5.00.

Odds of winning an Instant Win Game prize depend on the number of Instant Win prizes available divided by the number of eligible Instant Win Game plays. **Limit**: One (1) Instant Win Game prize per type per person.

c. **Contest**: **ONE (1) CONTEST GRAND PRIZE**: Winner’s choice of either a $4,600 check or a trip for two (2) to Santa Clara, CA.

If trip is selected, trip package includes round trip, coach-class air transportation for two (2) from a major airport near winner’s home (determined by Sponsor in its sole discretion) to San Jose, CA; two (2) nights' accommodations at a hotel determined by Sponsor in its sole discretion (single room, double occupancy) (includes breakfast); ground transportation to and from destination airport and hotel; two (2) tickets to 2024 California Conference for Women, which provides connection, motivation, networking, inspiration and skill building for thousands of women each year. (for more information, go to https://www.caconferenceforwomen.org/conference/); and $850 spending money. **There exists an inherent risk of exposure to COVID-19 in any public place where people are present. COVID-19 is a contagious disease that can lead to severe illness and death. By traveling and attending event, winner and winner’s guests voluntarily assume all risks**
related to exposure to COVID-19. Winner must travel on February 28, 2024 and return on March 1, 2024 or prize will be forfeited. Travel must be round trip. Sponsor will determine airline and flight itinerary in its sole discretion. No refund or compensation will be made in the event of the cancellation or delay of any flight. Travel is subject to the terms and conditions set forth in this Contest, and those set forth by the Sponsor’s airline carrier of choice as detailed in the passenger ticket contract. All expenses and incidental travel costs not expressly stated in the package description above, including but not limited to, ground transportation, meals, incidentals, gratuities, passenger tariffs or duties, airline fees, surcharges, airport fees, service charges or facility charges, personal charges at lodging, security fees, taxes or other expenses are the responsibility solely of winner. Unless child of winner, travel companion must be eighteen (18) years of age or older as of the date of departure or a sibling/friend of winner with the appropriate parental permissions and releases and must travel on same itinerary and at the same time as the winner. If winner is a minor in his/her state of residence, travel companion must be winner's parent/legal guardian. Travel companion must execute liability/publicity releases prior to issuance of travel documents. Travel restrictions, conditions and limitations may apply. Winner and travel companions are responsible for complying with any COVID-19 requirements set forth by airline, rental car vendor, hotels, excursion and event venues or other vendors offering services that are part of the trip prize. Failure to comply with any required COVID-19 requirements, may result in forfeiture of the prize of elements of the prize. Forfeiture of any aspect of the trip due to failure to meet these requirements will not impact the value of the trip as reported on an IRS Form 1099. If in the judgment of Sponsor air travel is not required due to winner’s proximity to prize location, ground transportation will be substituted for round trip air travel at Sponsor’s sole discretion. Sponsor will not replace any lost, mutilated, or stolen tickets, travel vouchers or certificates. Sponsor is not responsible if event is delayed, postponed or cancelled for any reason, in which event that portion of prize is forfeited in its entirety and no substitution will be provided except as in Sponsor’s sole discretion. ARV: up to $5,200.00 (depending on winner’s selection). Actual value may vary based on airfare fluctuations and distance between departure and destination. Winner will not receive difference between actual and approximate retail value.

For All Prizes: Prizes are non-transferable, and no substitution will be made unless Sponsor, in its sole discretion, determines otherwise. Sponsor reserves the right to substitute a prize or a portion thereof for one of equal or greater value should it become unavailable for any reason. Winners are responsible for all taxes and fees associated with prize receipt and/or use. All prize details are at Sponsor’s sole discretion.

10. Release: By receipt of any prize, the applicable winner agrees to release and hold harmless Sponsor, Administrator, and their respective subsidiaries, affiliates, suppliers, distributors, advertising/promotion agencies, and prize suppliers, and each of their respective parent and affiliate companies and each such company’s officers, directors, employees and agents (collectively, the “Released Parties”) from and against any claim or cause of action, including, but not limited to, personal injury, death, or damage to or loss of property, arising out of participation in the Promotion or receipt or use or misuse of any prize.

11. General Conditions: Sponsor reserves the right to cancel, suspend and/or modify the Promotion, or any part of it, if any fraud, technical failures, human error or any other factor impairs the integrity or proper functioning of the Promotion, as determined by Sponsor in its sole discretion. In such event, Sponsor may, in its sole discretion, determine the Contest winners from among all non-suspect, eligible Submissions received up to time of such action using the judging procedure outlined above, and Sponsor reserves the right to award the Sweepstakes and Instant Win Game Prizes at random from among the eligible entries received up to the time of the impairment. Sponsor, in its sole discretion, reserves the right to disqualify any individual it finds to be tampering with the entry process or the operation of the Promotion or to be acting in violation of these Official Rules or those of any other promotion or in an unsportsmanlike or disruptive manner and void all associated Submissions. Any attempt by any person to deliberately undermine the legitimate operation of the Promotion may be a violation of criminal and civil law, and, should such an attempt be made, Sponsor reserves the right to seek damages from any such person to the fullest extent permitted by law. Sponsor’s failure to enforce any term of these Official Rules shall not constitute a waiver of that provision.

12. Limitations of Liability: The Released Parties are not responsible for: (1) any incorrect or inaccurate
information, whether caused by entrant, printing errors or by any of the equipment or programming associated with or utilized in the Promotion; (2) technical failures of any kind, including, but not limited to malfunctions, interruptions, or disconnections in phone lines or network hardware or software; (3) unauthorized human intervention in any part of the entry process or the Promotion; (4) printing, typographical, technical, computer, network or human error which may occur in the administration of the Contest, the uploading, the processing or judging of Submissions or votes or the tabulating of votes, the announcement of the prizes or in any Promotion-related materials; or (5) any injury or damage to persons or property which may be caused, directly or indirectly, in whole or in part, from entrant's participation in the Promotion or receipt or use or misuse of any prize. Released Parties are not responsible for any unauthorized third party use of any Submission. If for any reason an entrant's entry is confirmed to have been erroneously deleted, lost, or otherwise destroyed or corrupted, entrant’s sole remedy is another entry in the Sweepstakes entry or Instant Win Game play, if it is possible. If the Sweepstakes or Instant Win Game, or any part of it, is discontinued for any reason, Sponsor, in its sole discretion, may elect to hold a random drawing from among all eligible entries received up to the date of discontinuance for any or all of the prizes offered herein. No more than the stated number of prizes will be awarded. In the event that production, technical, seeding, programming or any other reasons cause more than the stated number of prizes as set forth in these Official Rules to be available and/or claimed, Sponsor reserves the right to award only the stated number of prizes by a random drawing among all legitimate, unawarded, eligible prize claims.

13. Disputes: All issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, or the rights and obligations of the entrant and Sponsor in connection with the Sweepstakes, Contest, and Instant Win Game, shall be governed by, and construed in accordance with, the laws of the State of Michigan without giving effect to any choice of law or conflict of law rules (whether of the State of Michigan or any other jurisdiction), which would cause the application of the laws of any jurisdiction other than the State of Michigan.


15. Winner List: For a winner list, please click here. The winner list will be posted after winner confirmation is complete.

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